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ABSTRACT

This book is designed to serve as a practical guide for the recruitment of college faculty. The 14 chapters are entitled: (1) "Recruiting in Higher Education"; (2) "Ethical Guidelines for Recruiting"; (3) "Planning: Taking Stock and Looking Ahead"; (4) "The Unique Nature of Your Position"; (5) "Recognizing Good Teaching"; (6) "The Teaching Portfolio"; (7) "Evaluating Scholarship and Artistic Performance"; (8) "Organizing the Search Committee and Getting Started"; (9) "Developing a Pool of Candidates"; (10) "Screening Candidates and Selecting Semi-Finalists"; (11) "Identifying Final Candidates and Selecting Campus Visitors"; (12) "The Campus Visit"; (13) "Concluding the Search: Hiring, Reopening, or Closing"; and (14) "Retaining Your New Hire." Each chapter contains a checklist of main points, a hypothetical case exercise, and a list of references and recommended readings. (Contains 94 references.) (MDM)

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